

## Transcript - Signing Day

Jeff Temoney, Spring Valley High School principal (voiceover): This is a great day. A day that we celebrate Justin.

Keller Kissam, President of Dominion Energy South Carolina: "What's the youngest we've had coming into the apprentice lineman program? 19 years old."

Temoney (on camera): Justin's a very determined young man.

Kissam: And he's 18.

Temoney: This is just one of those examples of us making it a reality.

Kissam: And, you see, at Dominion Energy, we want our workforce to reflect the diverse communities that we serve.

Justin McElveen, apprentice lineman (voiceover): I just want to say, I'm so honored to be here today, very grateful to be chosen for this four-year apprenticeship program.

(Applause as McElveen selects a Dominion Energy hardhat)

Cynthia Bennett, SC Chamber of Commerce Chief Diversity Officer: He could've went to a two-year or four-year institution. He did have a four-year scholarship. But he chose to come work for Dominion. And, to me, that says a lot.

Kissam: So, we're excited to bring somebody in like this.

McElveen: Everybody's paths are different. This just happened to work out for me. All I had to do was apply myself, listen and do everything they asked me to do. And I was like, I can do this.

Kissam: And I'll guarantee to you this young man is going to be highly successful here at Dominion Energy South Carolina.

McElveen: I'm just ready to start.